

5.2 QUALITY POLICY

PARAMINA QUALITY POLICY depending on the following principles:

- ✓ Establish, implement and maintain PARAMINA quality policy.
- ✓ Briefing PARAMINA personnel and customers / partners regarding quality policy.
- ✓ Ensures that PARAMINA quality policy is compatible to Customer / Partner needs and Requirements as well as with Legislation and company needs.
- ✓ Continual improvement of the company at all levels.
- ✓ Market and Innovation Research aiming at the improvement and development of its products and services.

Company's main quality goal / target is to meet customer needs with the best possible results and the lowest possible cost. The desired qualitative planning is achieved by:

- Modern technology in the design and production of products.
- Continuous training of all executives on issues of labor, institutions and technology.
- Excellent cooperation with all customers.
- Attempt to produce and distribute zero percentage of defective products.
- Modern methods of organization
- Respect for the environment, health and safety of employees and compliance with the relevant Legislation.

Implementation of the above general quantitative targets shall be carried out by designing and implementing the following actions:

- Appropriate Quality Plans
- Flexible production planning.
- Finding and disposing of required resources, facilities, equipment and skilled personnel.
- Quantification of quality objectives, which are set out in the Annual Review of the Quality System Management.
- Specific methodology for measuring and continual improvement of quality.

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5.2 ENVIRONMENT POLICY

The following basic principles are being applied:

- The environment has priority in every company place & activity within economically justified limits.
- Environmental protection must be approached in a professional manner.
- It is everyone's responsibility to ensure according to their responsibilities, expertise & education, that the environmental principles are respected.
- The apply of environmental principles must be regularly assessed by Management.

The company commits:

- To protect the environment and prevent pollution.
- To fulfil compliance obligations.
- To continually improve the EMS to enhance environmental performance.
- To sustainable use of resources, the limitation of the impact and adaptation to climate change as well as the protection and restoration of biodiversity and ecosystems.

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