

PARAMINA S.A. Tel.: +30 210 5575860/email:info@paramina.gr	ISO 45001 OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM	Code POL Edition : 1 st Date : 22/06/2026
OCCUPATIONAL HEALTH & SAFETY POLICY		Author : G.Zymarakos Approved by: Managing Director

PARAMINA S.A., headquartered in **Aspropyrgos, Attica, Greece**, and engaged in the **development, manufacturing, sales and after-sales service of compressors and air / gas processing equipment**, recognizes that protecting the health and safety of its employees, contractors, visitors, and all other persons who may be affected by its activities is a fundamental business priority.

Management is committed to the development, implementation, maintenance, and continual improvement of an effective **Occupational Health and Safety Management System** in accordance with the requirements of **ISO 45001**.

To achieve this, the Company is committed to:

- Providing safe and healthy working conditions to prevent work-related injuries and occupational illnesses.
- Systematically identifying hazards associated with its activities and implementing measures to eliminate hazards and reduce occupational health and safety risks.
- Applying the hierarchy of controls, giving priority to engineering and organizational preventive measures.
- Complying fully with all applicable legal, regulatory, and other requirements relating to occupational health and safety.
- Ensuring the safe operation of all facilities, machinery, equipment, and pressure systems.
- Implementing specific protective measures for welding, painting, lifting operations, hydrostatic pressure testing, and the handling of hazardous chemicals.
- Providing appropriate Personal Protective Equipment (PPE) and ensuring its proper use.
- Promoting worker consultation and participation in occupational health and safety matters.
- Providing all personnel with the necessary training, information, and awareness regarding occupational health and safety.
- Encouraging the reporting of hazardous situations, near misses, and incidents without fear of retaliation or adverse consequences.
- Investigating all incidents and implementing appropriate corrective and preventive actions.
- Establishing measurable occupational health and safety objectives and monitoring their achievement on a regular basis.
- Continually improving the performance of the Occupational Health and Safety Management System.

The implementation of this Policy is the responsibility of all employees, regardless of their position or responsibilities.

PARAMINA S.A. Tel.: +30 210 5575860/email:info@paramina.gr	ISO 45001 OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM	Code POL Edition : 1 st Date : 22/06/2026
OCCUPATIONAL HEALTH & SAFETY POLICY		Author : G.Zymarakos Approved by: Managing Director

Management ensures that this Policy is available, communicated to all employees, and reviewed at regular intervals to ensure its continuing suitability, adequacy, and effectiveness.

On behalf of PARAMINA SA

Name: G. Marinopoulos

Position: Managing Director

ΠΑΡΑΜΙΝΑ Α.Ε.Β.Ε.
ΜΗΧΑΝΗΜΑΤΑ ΠΕΠΙΕΣΜΕΝΟΥ ΑΕΡΑ
 ΠΑΡΟΔΟΣ ΕΥΑΓΓΕΛΙΣΤΡΙΑΣ
 Τ.Κ. 193 00 ΑΣΠΡΟΠΥΡΓΟΣ
 ΑΦΜ. 095028995 Λ. ΔΟΥ ΦΑΕ ΑΘΗΝΩΝ
 ΤΗΛ. 210 5575860-1, 210 3450685
 FAX: 210 5575868 - ΑΡ.Μ.Α.Ε.: 63628/03/Β/07/47

Signature:

Date: 17 / 07 / 2026